

Samantha McGilvery

ILP Member

Experience Summary

Samantha has many years experience in a range of learning and development roles including consultancy and management. Having spent a number of years running a Faculty and developing and managing competency-based assessment and learning resources for a private training provider.

Samantha's experience with many industries in both Organisational Development roles and management roles, coupled with her formal qualifications, holding a Bachelor of Business (Hotel Management), a Bachelor of Education (Adult and Workplace) and Certificate IV in Assessment and Workplace Training, make her a committed learning and development specialist.

Areas of Expertise

Samantha's learning and development career began in 1994 and has been wide and varied. During this time Samantha was involved in a number of projects, taking a key role in the following:

- Development of learning resources
- Facilitation of a wide variety of development programs
- Assessment of Nationally Accredited work
- Workplace based coaching
- Instructional design
- Resource design and development
- Development of Competency Standards
- Development, implementation and evaluation of training and assessment systems
- Training Needs Analysis
- Pre and Post training evaluation
- Emotional Intelligence (EI) evaluation and development
- Organisational Development
- Knowledge Management

Industry Experience

- Government
- Hospitality
- Retail
- Mining
- Transport
- Education

University, Training & Industry Qualifications

- Certificate IV Training and Assessment
- Genos Emotional Intelligence Accredited
- AIM Member
- B.Ed. Adult and Workplace Education. (incomplete)
- Certificate IV in Assessment and Workplace Training
- AHRP Trainer and Assessor Accreditation
- Certificate IV Workplace Trainer Category 2
- NSCA WHSO Stage 1
- Bachelor of Business (Hotel Management)

Career Achievements

- 2008 saw Samantha involved in a leadership program with Queensland Rail. Through training and coaching Samantha was able to achieve 100% complete rate for her participants
- 2007 Samantha was approached to fulfill the role of Manager Curriculum and Learning for The Australian Institute of Management. It was in this role Samantha successfully supported the development and review of many program offerings. In addition the management of the local Facilitator pool as well as being highly regarded by her National peers.
- 2000 to current. Samantha has launched and run a highly successful consultancy business that thrives on repeat business

Testimonials

- The way it was structured allowed all of us to feel like a big team. I enjoyed the "safe" interaction
- Group environment, with peers. Practical content – to achieve objective. Enforced the necessity for planned training.
- Sam's knowledge on the topic and her friendly and relaxed nature. The information being related back to work. The teamwork it enhances.
- Focusing on discussing and brainstorming amongst ourselves rather than focusing mainly on booklet. Relevance to individual job tasks
- Realising how much I didn't know about, receiving the info, putting it in place, AND RETAINING IT!
- The varied approach. There was a good mix of team work, activities etc. The trainer is very knowledgeable.
- Sam was fantastic & her passion & enthusiasm for the subject matter was infectious. Look forward to more training with Sam in the future ☺
- Thanks Sam, that's the first time in a long long time that I have been excited to learn about something. You have my assurance that I will put into practice all of your teachings. Thanks for kick starting my brain!!!
- Very well run and enjoyable. Is nice to learn new things, both in terms of the training as well as about my fellow colleagues