



ILP Fellow
Alison Jardie

Experience Summary

Alison Jardie is the Director of Leadership Evolution, specialising in leadership development, executive coaching, building high performing teams, and facilitating organisational development. Alison has over 18 years experience in the organisational and leadership development fields and brings both personal experience as a senior leaders as well as extensive experience as a professional facilitator. She has been responsible for leading large teams and organisational strategies, as well as designing and implementing successful, innovative and award winning development programs. She is an Organisational Psychologist and an NLP Master Practitioner and Trainer. Her unique offering is to combine traditional management and psychology disciplines with modern neuro linguistic tools and her passionate optimism for human potential.

Alison's methodology in facilitation draws on the disciplines of psychology and management tailored to each client based on their needs. Her approach to h centres around relational leadership and applied action learning. Her real world experience is coupled with passion, drive and energy for development and coaching, as well as a strong focus on implementing practical solutions and ensuring interventions have measures for results.

Areas of Expertise

- Development and implementation of leadership and management development programs and strategies
- Facilitation of team development
- Executive Coaching
- Organisational development
- Implementing return on investment methodologies
- combining modern neurological repatterning tools and traditional psychology in a unique way to accelerate the results people can achieve
- using practical, powerful tools to generate insight and growth.

Industry Experience

- 10 Years in Queensland Public sector agencies
- Engineering and infrastructure
- Finance
- Education

University, Training & Industry Qualifications

- BA Hons (Psychology)
- MBA
- Registered psychologist in Queensland
- Fellow, Australian Institute of Professional Facilitators
- Accredited Level 1 (top) Facilitator of 9 Conversations in Leadership
- NLP Master Practitioner and Trainer
- Master Results Coach and Certified in Performance Consulting
- Certified in Advanced Neurological Repatterning and Ericksonian Hypnosis

Accredited in Tools such as Myers-Briggs (MBTI), Extended DISC, MSCEIT (Emotional Intelligence Test), Team Management Systems, Shl range of psychometric tests

Career Achievements

- Undertaking an organisational culture process with a client which contributed to improving their sales by 20%
- Successfully leading a team of 36 learning and development professionals through significant restructure in a government department
- Building a coaching culture
- Implementing an innovative leadership development program which has achieved a Merit Award for Excellence and has been published as a case study by University of Sydney Workplace Research Centre "HR in Practice" Series (2006)
- Playing a significant role in a team leading industry standards in leadership development which was shortlisted for the Premiers Award for Excellence in Leadership (2003)
- Team member shortlisted for the AHRI Human Resource Excellence Awards (2001)
- Team member awarded Qld Treasury Australia Day Team Commendation Award for the People Management Framework (2000)

Testimonials

- The planning workshop was a fantastic success. Alison did a great job facilitating and held things together in spite of various distractions. She creates a friendly and upbeat atmosphere, while keeping the group on-task and the outputs productive. I've received very positive feedback from all the participants, including those who would not normally make a comment.
- We always thought we knew what was going on in our business and even what was our passion, driving force and values, but after the Culture Check which Alison conducted, we had a clear picture on paper of who we are as described by our key people. All of a sudden our key people accepted our past, got present and we designed our future without hesitation. Our results since the culture check speak for themselves. 20% sales increase and a settled staff taking on more responsibility. Thanks Alison.
- Alison assisted my with one on one coaching as well as facilitating a Myers-Briggs workshop with my team. In all settings, Alison's astute observations, insights and practical advice have enabled my to better reflect and continue to develop into a strong leader. My team are still telling me how interesting and useful the Myers-Briggs workshop was.