



ILP Member

### Experience Summary

Shane Cassidy has been directly and indirectly involved in training for the past 20 years. He has been a trainer, a facilitator, a senior instructor, a qualified assessor, a training designer, a training manager and an operations manager of an RTO; now Shane uses his knowledge and skills to assist organisations in achieving their business goals.

Shane believes that facilitation is about involving the audience so that knowledge transfer can occur seamlessly and without effort. Shane designs his workshops/seminars so that the audience is engaged and involved from the beginning.

Shane has worked in both the government and private sector and understands the machinations of both sectors.

Shane is the owner and Principal Consultant of TDi Consultancy, a training orientated consultancy based in Sydney.

### Areas of Expertise

- Personal Safety and Security
- Travel Safety
- Cognito Principle© – Better Business through Brainstorming Methodology
- Training Development and Design
- Facilitation of Workshops
- Conference Presentations
- RTO Assistance
- Leadership/Teamwork

### Industry Experience

- Small Business
- Service Based Industries
- Security
- Department of Defence
- Mining
- Aeronautical

### University, Training & Industry Qualifications

- Graduate Certificate in Training Systems Design (Current)
- Bachelor of Training Development
- Diploma of Training and Assessment Systems
- Diploma of Project Management
- Certificate IV in Training and Assessment

**Career Achievements**

- Conference presentations for LearnX and VELG
- Development and facilitation of the Austrade Personal Travel Safety Program
- Development and facilitation of the tactical self defence course for the security industry
- Development and facilitation of the Cognitio Principle© - Better Business through Brainstorming workshops
- Development and facilitation of various RTO workshops to aid them in their compliance and management practices

**Testimonials**

- "Shane has been invaluable in assisting us with our training design and facilitating one of our workshops. Shane's facilitation style is warm, welcoming and inclusive which the students respond to. I highly recommend Shane as a training designer and a facilitator." **Julian Talbot, Senior Consultant, Jakeman Business Solutions.**
- "Shane took on the challenging task of facilitating the Austrade Protective Travel Safety (PTS) Workshops that were delivered to our employees around the world, including South East Asia, South America and Australia. The feedback received from staff was outstanding and provided tremendous value to the Department. Shane is an excellent trainer who's in depth knowledge of the subject material was beyond expectation, as a result the courses were fun, practical and provided valuable insight to everyone from Executive Management to locally engaged staff in country", **John Ahlert, Agency Security Adviser, Australian Trade Commission.**
- "Shane Cassidy is an experienced presenter representing clients across Australia at a wide range of events. His training background enables him to give a dynamic and energetic presentation to his clients every time. He strongly believes in involving participants in his training and is able to keep people focused, motivated and remain on task during his sessions." **Michelle Weaver, Director, Voc Ed Learning Group (VELG)**

**AWARDS**

