



Steve Bruechert

ILP Member

Experience Summary

Steve is the director of ABL Action Based Learning and Development based in Victoria; a service focused on quality training and assessment advice to the community services and VET sector. Steve provides both accredited and non accredited training and advice to registered training providers; TAFES and universities, government and community Service organizations and small businesses.

Steve has over 28 years experience in the community services sector, aged care and disability work predominantly state-government in management, training, project and management roles in Victoria. Roles have included; State wide disability nurse education and staff training /development.

State wide induction training manager and co-ordinator for the Department of Human Services disability Accommodation services.

Project manager: quality assurance, HR, OH&S, and establishing new service models.

Accommodation redevelopment projects manager/s.

State-wide project manager: profiling disability accommodation services.

Training manager and facilitator: regional disability accommodation and client services.

Workplace educator in the design delivery and evaluation of management/leadership and community services programs for various registered training organisations.

Consultant on competency based training and recognition models of training. Establishment and Coordination of Advanced Diploma of Disability work recognition program for RMIT University in Victoria and interstate

Areas of Expertise

- Human services
- Disability work
- Communication & Assertion Skills
- Quality Assurance
- Management & Leadership
- Team Development
- Conflict Resolution
- Change Management
- Train the Trainer
- Strategic planning
- Human Resource Development
- Strategic Development Initiatives
- Coaching
- Mentoring
- Stress management
- Personal development

Industry Experience

- 20 years experience in facilitation and training
- State Government
- Education- TAFE- community services, disability
- Printing industry
- Community Service organizations
- Small business management

University, Training & Industry Qualifications

- Advanced Diploma of Disability work
- Diploma of Business(Front Line management)
- Certificate IV in Assessment and Workplace Training
- Certified Practitioner: Neuro Linguistic Programming, Time Line Therapy and Eriksonian Hypnotherapy
- Certified Personality Compass Type Instrument (PCTI) Consultant
- Certificate in Holistic Healing
- M R Nurse (disability)

Career Achievements

- Established and developed ABL Action Based Learning and Development in 2002; a service focused on quality training and assessment advice to the community services and VET sector for the past 6 years in both Victoria and interstate.
- Successful Leadership and management of a major redevelopment (closure)of a state managed institution for people with disabilities and the operations management conclusively.
- Redeveloping disability services, structures and systems for a state government region.
- Developed a comprehensive and ATQF compliant self assessment and evidence based recognition process for competency based training courses to advanced diploma level.
- Establishment and Coordination of Advanced Diploma of Disability work recognition program for RMIT University in Victoria and interstate.

Testimonials

- Steve is a passionate presenter which makes learning outcomes easier as he makes the work easy to understand.
- One of the main reasons I went this provider over other service providers was because the trainer had extensive knowledge of our field and had been employed in my work environment, (which is unique). This meant that there was a full understanding of the barriers we faced at work, and the impact this had on our course.
- Steve updated my progress every time an activity was completed.
- Steve made himself available throughout the whole course. If I emailed him I knew I would receive an answer in less than 24 hours, and phone response was immediate.
- The training provided by Steve was excellent
- Steve spent a lot of time and provided ongoing support in the preparation and presentation of evidence.