



Kaye Blackburn
ILP Fellow
PCC

Experience Summary

Kaye Blackburn is an ICF credentialed coach (PCC) and master facilitator.

She has an impressive background in the corporate world with over 20 years experience in a variety of leadership, facilitation, coaching, academic and clinical roles

Kaye's experience in corporate training and development, group facilitation and individual and team coaching provides a strong platform for developing individual and group performance. She has significant experience with leadership teams and health service professionals.

Developing emerging leaders is a key focus area for Kaye. She works with individuals and teams to identify their strengths and potential growth opportunities and facilitates opportunities for them to achieve greater success.

Areas of Expertise

- Assisting individuals to *communicate with confidence*
- Professional Coaching – Executive; Leadership; Management; & Team
- Leadership and leader development
- Coach development
- Relational skills development
- Communication – using a coach approach
- Innovative Leadership Programs
- Effective Interpersonal Communication Skills
- Performance management discussions
- Team building
- eLearning

Industry Experience

- Coaching - Internal & External
- Corporate background as Director of Learning & Development
- Corporate training and development, group facilitation and individual and team coaching provides a strong platform for developing individual and group performance
- Significant experience with leaders and leadership teams in service industry – especially within the health sector
- Academic & VET

University, Training & Industry Qualifications

- Master Business Administration – University of Queensland
- Graduate Diploma Education – University Southern Queensland
- Graduate Certificate in eLearning (distinction) – TAFE-SA
- Bachelor Applied Science (Nursing) – Queensland University Technology
- Fellow, Australian Institute of Professional Facilitators
- Professional Certified Coach (PCC), International Coach Federation
- Licensed Facilitator The Coaching Clinic®– Corporate Coach U
- Licensed Facilitator Essential Conversations for Developing Others® – Corporate Coach U
- Graduate Advanced Corporate Coaching Program (CCUCG) – Coach University Inc.
- Accredited Practitioner of DISC Personality System – Institute for Motivational Living
- Accredited Practitioner of ExtendedDISC – Extended Disc
- Accredited MLQ Leadership Facilitator and Coach
- Accredited Genos Emotional Intelligence Coach
- Accredited Practitioner of Myers Briggs Type Indicator
- Certified Trainer PCSI®
- Assessor of Coach Credential for the International Coach Federation
- Certificate IV, Workplace Training and Assessment

Career Achievements

- Successfully coached emerging leaders and new managers to achieve greater success
- Built and lead a team of educators to achieve national recognition for their work - Finalist for an Australian National Training Award
- Developed and implemented a highly successful blended methodology to delivery mandatory education for all health disciplines and professionals using elearning delivery and face-to-face assessment
- Leading organisational change to online learning within the health sector
- Developing productive teams
- Receiving a national scholarship to undertake post-graduate study in eLearning
- Finalist for the National iAwards
- Grant winner

Testimonials

As a Coach:

I see Kaye as a collaborative partner, committed to my success. She combines the best of leadership and coaching models with solid business acumen to develop sustainable solutions.

Kaye successfully facilitated my personal and professional growth. She challenged me, but in a safe way.

As my coach, you have been my sounding board, you have helped me make the 'hard decisions' and deal with conflict. Most importantly you have helped me gain confidence in my abilities as a new leader.

Kaye brings keen insight, pragmatism and energy to her coaching, focusing on solution and outcomes. Her significant experience in health care, education and management/leadership gives her a powerful understanding of personal motivation and team dynamics.

As a Facilitator:

Kaye's facilitation skills and techniques are incredible. She made me feel as if my input was just so valuable!

Such enthusiasm - which engages the audience, no napping when Kaye is facilitating.

Kaye uses a wide range of techniques to promote involvement and makes the environment of learning fun, stimulating, motivational, uplifting and meaningful.

Kaye uses a flexible creative approach to problem solving. I value her ability to quickly 'get to the heart of the matter' ensuring individual and team sessions are focused and purposeful interactions creating movement, accountability and action.

Organisation and business leaders seek Kaye because of her demonstrated and genuine ability to inspire people to speak and act with truth, responsibility, integrity, and courage.