



**DR TIM BAKER**  
ILP Fellow

**Experience Summary**

**Dr Tim Baker** is a professional facilitator, master trainer, university lecturer, keynote speaker, executive coach and publisher author.

Tim is an international consultant and managing director of **WINNERS AT WORK** which specialises in assisting public and private organisations develop productive workplace cultures.

He has conducted major consulting assignments in Saudi Arabia, India, Singapore, the Philippines, Indonesia, Taiwan, New Zealand, Finland and Canada.

**Areas of Expertise**

- Leadership development
- Change management
- Workplace culture change
- Executive coaching
- Organisational profiling
- Team development
- People skills development

**Industry Experience**

- Tim has 15 years of facilitation experience conducting over 2,000 workshops, seminars and conferences in 11 countries with over 42,000 participants.
- He has clients in the following industries: Aerospace; Banking & Finance; Business Services; Clothing; Defence; Distribution; Education; Energy; Engineering Services; Entertainment; Government; Hospitality; Information Technology; Manufacturing; Marketing & Sales; Medical; Mining & Construction; Retail; Rural & Horticulture; Transportation; and Travel.
- Tim’s clients include: Nokia, Singapore Airlines; Monetary Authority of Singapore; Boeing; Unilever; Cardno; IBM; Volvo; Mack Trucks; GlaxoKlineSmith; Department of Defence; SAP; Smith’s Snack Foods.

**University, Training & Industry Qualifications**

- Doctor of Education
- Bachelor of Arts
- Bachelor of Education
- Diploma of Teaching
- Certificate IV in Assessment & Workplace Training



**Career Achievements**

- Author of two books, the latest being: “The 8 Values of Highly Productive Companies: Creating Wealth from a New Employment Relationship” (Australian Academic Press, 2009) and numerous business and refereed journal articles.
- Recipient of the Emerald/EFMD Outstanding Doctoral research Awards 2007.
- Fellow of the Australian Human Resources Institute.
- Distinguished Toastmaster.
- Keynote speaker at international conferences in Canada, Finland and Taiwan.
- Developer of the “Leaders in Local Government” program
- Held Senior Management positions in Marketing, Human Resources and Adult Education.
- Managing Director of WINNERS AT WORK.
- Board member of the Queensland University of Technology Council and Board member of the QUT Alumni.

**Testimonials**

- *Dr Tim Baker is a pleasure to work with, understands our business, has superb knowledge and outstanding presentation skills.*

**Michael J. Alafaci Texas SAP United States**

- *Tim Baker's presentation skills are clearly very good, and he consistently impresses with the enthusiasm, energy and intensity he brings to his work. I can thoroughly recommend Tim in his work as a trainer and consultant involved in change and development.*

**Neville I. Smith Director Health Explorers**

- *The knowledge and style of Tim Baker as a presenter is excellent - the combination of Tim's teaching and the material from Stephen Covey's book has had a tremendous impact on our organisation.*

**Megan Reed Morris International**

- *Tim Baker created a fantastic learning environment; it was completely relaxed and self-paced. I have no hesitation in recommending Tim to any organisation or person to conduct their training and or take care of their training needs.*

**Darrel West Workplace Trainer Queensland Rail**